

DIVERSITY IN COMMERCIAL REAL ESTATE CONFERENCE

JULY 24 - 27, 2025

EMPOWER. ELEVATE. EDUCATE.



DCRE GRADUATE STUDENT
INFORMATION TOOLKIT

Greetings!

We are pleased to announce the 7th Annual Diversity in Commercial Real Estate (DCRE) Conference on **Thursday, July 24, 2025 - Sunday, July 27, 2025** at Columbia University.

Over the past several years DCRE has gathered over 2,500+ diverse professionals and business owners to participate in our preeminent conference focused on the current and future state of the CRE industry and diversity.

DCRE is focused on creating initiatives that diversify the commercial real estate industry as it relates to racial equity, access to capital, development (affordable and ESG), supporting diverse real estate professionals and more. DCRE is committed to providing resources that support diverse professionals and developers.

DCRE hosts the largest conference in the nation that specifically focuses on diversity in the commercial real estate industry and once again this year, DCRE Conference will convene top industry leaders, developers and professionals for a content rich program.

We hope to see you at the conference alongside an audience of industry professionals, developers, investors, lenders, policymakers, and members of the academic community.



ADEOLA ADEJOBI

FOUNDER, DIVERSITY. IN COMMERCIAL REAL ESTATE
& AVANT-GARDE NETWORK

*For information regarding student bulk tickets/discounts and general conference questions, please email us at info@avantgardenetwork.com.

*Please note this event will be in person and virtual.

For information about school sponsorship of the 6th Annual Diversity in Commercial Real Estate Conference, please fill out the conference sponsorship form or [HERE](#) to contact **Lenier Thomas, Director of Programs**.

To receive updates on the conference agenda, DCRE Conference Updates, Join the DCRE Mailing List [HERE](#)

DCRE CONFERENCE

THE LARGEST CONFERENCE IN THE NATION THAT SPECIFICALLY FOCUSES ON DIVERSITY IN THE COMMERCIAL REAL ESTATE INDUSTRY!

POWERED BY: AVANT-GARDE NETWORK

WHO WE ARE

Diversity in Commercial Real Estate Conference (DCRE) is focused on commercial real estate, real estate investing, technology, opportunity zones and more! This conference is the place for attendees to focus on diverse talent, business opportunities, networking and to learn about issues that affect commercial real estate development in New York State and around the nation.



WHY PARTICIPATE IN DCRE?

The conference brings together nearly 1,000+ participants from across the nation, from multiple disciplines as it relates to commercial real estate. A wide range of sessions will reach individuals of every level of expertise with timely impactful topics.

This conference presents a unique opportunity to network with business professionals and recruit diverse talent. You wouldn't want to miss this gathering and the chance to meet and learn from industry leaders and peers!

WHAT WE DO

Diversity in Commercial Real Estate (DCRE) is the **LARGEST** conference in the nation that specifically focuses on advancing professionals of color in the commercial real estate industry.

People of color hold less than 1 percent of CRE senior executive positions nationwide.





COMPANIES WE'VE WORKED WITH!



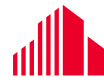
J.P.Morgan

CHASE



PGIM REAL ESTATE

Goldman Sachs



CUSHMAN & WAKEFIELD



Community Preservation Corporation



amazon



Liberty Bank



Lowenstein Sandler



NORTHERN real estate urban ventures



Avant-Garde Network

KeyBank



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Genworth



momentus capital.

FOLEY FOLEY & LARDNER LLP



JLL

Arnall Golden Gregory LLP



locus

wework

NAI Global



MAYER | BROWN



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PACIFIC WESTERN BANK



NYU | SPS

SCHACK INSTITUTE OF REAL ESTATE

LLSC



Urban Land Institute

akerman

CREA

THE CCIM INSTITUTE

Advancing the Commercial Real Estate profession

C.U.R.E. Council of Urban Real Estate



Columbia Business School Paul Milstein Center for Real Estate

2025 DCRE CONFERENCE SCHEDULE

DAY ONE

THURSDAY, JULY 24, 2025

DCRE PRE-CONFERENCE EVENTS

9AM - 12PM EST

INVESTORS AND DEALMAKERS POWER BREAKFAST AND NETWORKING EVENT (BONUS EVENT) (*SEPARATE TICKET REQUIRED*)

6:30PM - 9PM EST

DCRE PRE-CONFERENCE VIP RECEPTION & SPEAKER MEET AND GREET



DAY TWO

FRIDAY, JULY 25, 2025

DCRE CONFERENCE - DAY 1

9AM - 6PM EST

DCRE CONFERENCE WORKSHOPS & MASTERCLASSES

6:30PM - 9PM EST

DCRE KICK-OFF NETWORKING RECEPTION



DAY THREE

SATURDAY, JULY 26, 2025

DCRE CONFERENCE - DAY 2

9AM - 5PM EST

DCRE CONFERENCE DAY 2 PANELS, AWARDS AND KEYNOTES

6:30PM - 9PM EST

DCRE POST-CONFERENCE VIP RECEPTION



DAY FOUR

SUNDAY, JULY 27, 2025

DCRE POST - CONFERENCE

12:30PM - 3PM EST

DCRE POST-CONFERENCE NETWORKING BRUNCH (*SEPARATE TICKET REQUIRED)



WHAT ATTENDEES ARE SAYING ABOUT THE DCRE CONFERENCE



"The Diversity in Commercial Real Estate Conference was phenomenal! The substantive information that I've left with, alongside the connections that I made, was well beyond the value of my ticket. The best part is these exchanges were with like minded people who looked like me. I, unfortunately, do not have these experiences in my 9 - 5 - but definitely will attend next year!"

Samantha A.

"The Diversity in Commercial Real Estate Conference was a unique experience, in that it took on the very bold and necessary task of bringing together some of CRE's most important players to engage in dialog about the industry and more specifically the value that diversity brings to commercial real estate. The panelist were incredibly engaging, the discussions were informative, and the energy was electric!"

Claudeen P.



"DCRE is the best conference I attended last year. It was very eye opening to see all the accomplished speakers from my community. Bring your note pads because the information discussed came from REAL PRACTITIONERS in the real estate space. Very Inspiring because representation does matter. Immediately after, I sent the site to my colleagues to make sure they attend the next one!"

Andrew G.



WHAT ATTENDEES ARE SAYING ABOUT THE DCRE CONFERENCE





DCRE UPCOMING AND PAST SPEAKERS



TAMMY K. JONES

CEO & FOUNDER,
BASIS INVESTMENT
GROUP



**JEROME
RUSSELL**

PRESIDENT, H. J. RUSSELL &
COMPANY AND RUSSELL NEW
URBAN DEVELOPMENT, LLC



**PAMELA
WEST**

MANAGING DIRECTOR,
IMPACT INVESTING,
NUVEEN REAL ESTATE



**DARYL J.
CARTER**

FOUNDER, CHAIRMAN & CEO,
AVANATH CAPITAL
MANAGEMENT, LLC,



**GOVERNOR WES
MOORE**

63RD GOVERNOR
OF MARYLAND



**MARGARET
ANADU**

SENIOR PARTNER,
THE VISTRIA GROUP



**DAWANNA
WILLIAMS**

FOUNDER
& MANAGING PRINCIPAL,
DABAR DEVELOPMENT
PARTNERS



**DR. GINA
MERRITT**

PRINCIPAL,
NORTHERN REAL ESTATE
URBAN VENTURES, LLC



**MEREDITH
MARSHALL**

MANAGING PARTNER &
CO-FOUNDER,
BRP COMPANIES



**MALCOLM
JOHNSON**

FOUNDER &
CHIEF EXECUTIVE OFFICER,
LANGDON PARK CAPITAL



**BUWA
BINITTIE**

MANAGING PRINCIPAL,
DANTES PARTNERS



**JAMES
SIMMONS**

MANAGING PARTNER & CEO,
ASLAND CAPITAL
PARTNERS LLC



**CONGRESSWOMAN
JOYCE BEATTY**

U.S REPRESENTATIVE,
OHIO'S 3RD
CONGRESSIONAL DISTRICT



**DON
PEEBLES**

FOUNDER,
CHAIRMAN AND CEO,
PEEBLES CORPORATION



**LISA
GOMEZ**

PARTNER AND CHIEF
OPERATING OFFICER, L+M
DEVELOPMENT PARTNERS



**YVONNE
NELSON**

RETIRED HEAD OF
REAL ESTATE,
NYC OFFICE OF THE
COMPTROLLER



**JOHN
BANKS**

FORMER PRESIDENT,
REAL ESTATE BOARD OF
NEW YORK (REBNY)



**JOHN
CROSSMAN**

CEO,
CROSSMAN & COMPANY

ADDITIONAL OPPORTUNITIES TO WORK WITH DCRE



RECRUITING

Expand your access and reach a diverse pool of talented professionals. Our events will help you get direct access to high-level diverse talent and thought-leaders for your company.

SPEAKING OPPORTUNITIES

We provide valuable opportunities to advance thought leadership for you to elevate your executives and employees to share their knowledge and expertise with a diverse audience.

DIGITAL PROGRAMMING

Engage with our audience via unique webinars, workshops, and events.



SPONSORSHIP AND BRANDING OPPORTUNITIES

Shape how your brand is perceived by prospective employees, consumers, and clients.

ADVANCE COMPANY DIVERSITY GOALS

Pioneer your company as a truly diverse organization, showcasing your commitment to equity, inclusion, and diversity throughout the whole ethos of your company.



EMPOWER YOUR STUDENTS & ADVANCE YOUR INSTITUTIONS SUPPORT OF DIVERSITY INITIATIVES



- ✓ Professional development
- ✓ Content rich sessions focused on real estate, best practices in leadership, technology, entrepreneurship, innovation, economic policy and the role of the diversity and inclusion in shaping the future workforce in the commercial real estate industry.
- ✓ Networking opportunities to form meaningful connections for professional support
- ✓ Sharing gained knowledge with others on campus upon return.



DCRE MEDIA FEATURES





DCRE CONFERENCE REGISTRATION



INDIVIDUAL 3 DAY VIP TICKET

\$797

The Individual VIP ticket includes the VIP Reception and speaker meet and greet, full access to the DCRE Conference onsite conference live sessions and activities, workshops, panels, masterclasses and kick-off reception and post-conference VIP Reception, and dedicated check in and more!

INDIVIDUAL 2 DAY TICKET

\$497

The Individual 2-Day ticket includes full access to the 2-Day Conference onsite conference live sessions and activities, workshops, panels, masterclasses and kick-off reception.

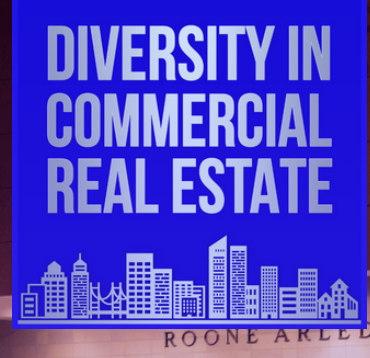
STUDENT TICKET (VIRTUAL)

\$125

The Student Ticket includes access to all live main-stage sessions and panels. Breakout sessions are available via recording after the conference! 2 Days of live main-stage sessions on July 28, 2023 and July 29, 2023. Replay access for 6 months. Students must register with .edu email address.

20% OFF 2 DAY TICKETS!

REGISTER AT: [DIVERSITYCREC.COM](https://diversitycrec.com)



DIVERSITY IN COMMERCIAL REAL ESTATE CONFERENCE

OPPORTUNITIES FOR GRADUATE STUDENTS AT DCRE CONFERENCE

- Enhanced Job Opportunities
- Networking and Mentorship
- Exposure to Industry Experts
- Professional Development
- Empowerment and Community Building
- Access to Resources and Scholarships

OPPORTUNITIES FOR GRADUATE STUDENTS AT DCRE CONFERENCE

Attending the Diversity in Commercial Real Estate (DCRE) Conference provides numerous benefits for students of color in graduate programs.

1. Enhanced Job Opportunities:

The DCRE Conference brings together a diverse range of employers, recruiters, and industry professionals who are actively seeking to promote diversity and inclusion within their organizations. By attending the conference, students of color have the opportunity to network with potential employers and learn about job openings, internships, and career pathways. This can significantly enhance their job prospects and increase their chances of securing employment opportunities aligned with their career goals.

2. Networking and Mentorship:

The conference offers a unique platform for students of color to expand their professional networks. They can connect with other like-minded individuals, including peers, professionals, and alumni, who can serve as mentors, advisors, and sources of inspiration. Building a strong network of contacts within their field of interest can provide valuable guidance, support, and future collaboration opportunities.



AFFORDABLE HOUSING: THE WAY FORWARD



BUWA BINITIE
MANAGING PRINCIPAL,
DANTES PARTNERS



JEFF MONGE
MANAGING PARTNER,
MONGE CAPITAL



CONGRESSWOMAN JOYCE BEATTY
U.S. REPRESENTATIVE,
OHIO 3RD CONGRESSIONAL
DISTRICT & CHAIR,
CONGRESSIONAL
BLACK CAUCUS (CBC)



KARIM HUTSON
FOUNDER
& MANAGING MEMBER,
GENESIS COMPANIES, LLC



MICHAEL NYAMEKYE
DEVELOPMENT DIRECTOR,
DANTES PARTNERS



3. Exposure to Industry Experts:

DCRE attracts renowned speakers and industry experts who deliver keynote addresses, lead workshops, and participate in panel discussions. Attending these sessions allows students to gain insights into industry trends, emerging practices, and cutting-edge research. They can learn from the experiences and expertise of established professionals, which can greatly enhance their knowledge and help shape their career trajectories.

4. Professional Development:

The conference offers a range of professional development workshops, seminars, and skill-building sessions tailored specifically to the needs of students of color. These sessions cover topics such as underwriting, access to capital, and leadership development. By participating in these activities, students can acquire valuable skills and knowledge that will benefit them in their future careers.



5. Empowerment and Community Building:

DCRE Conference provides a supportive and inclusive environment for students of color, where they can share their experiences, challenges, and successes with individuals who understand and appreciate their unique perspectives. This sense of community can be empowering and inspiring, fostering a greater sense of belonging and self-confidence. Students can develop lifelong friendships and create lasting connections that extend beyond the conference itself.

6. Access to Resources and Community:

DCRE Conference offers access to resources and by attending the conference, students gain access to these resources, which further support their academic and professional pursuits. It not only enhances their professional growth and job prospects but also fosters a sense of community and empowerment that can have a lasting impact on their personal and academic lives.



DCRE ATTENDEE COMPANIES

ATTENDEE COMPANIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:



A L REALTY ACQUISITIONS & DEVELOPMENT
A.BRUCE WILLIAMS & ASSOCIATES
A&A REHAB LLC
ACCENTURE LLP
ACORN FINANCIAL SERVICES
ADVENT EQUITY GROUP
AFFORDABLE HOUSING TRUST FOR COLUMBUS AND FRANKLIN COUNTY
ALL NEW YORK TITLE AGENCY, INC.
ALL RENOVATION CONSTRUCTION LLC
AOL
AORA DEVELOPMENT
APEX BUILDING COMPANY
ARABELLA ADVISORS
ARCHSTONE GROUP
ARCHSTONE/AREAPROBE
ARIZONA STATE UNIVERSITY
ARL INVESTORS
ARLEATHA WILLIAMS WEALTH MANAGEMENT
ARMSTRONG TEASDALE LLP
ARROWPOINT LAW PLLC
ARTEMIS REALTY GROUP
ASHER CAPITAL HOLDINGS LLC
ASLAND CAPITAL PARTNER
ATLANTIC EMPIRE REALTY, LLC
ÄU DEVELOPMENT
AUBURN UNIVERSITY
AVALONBAY COMMUNITIES, INC.
AYA ENTERPRISES
AYOREALTY LLC/REDFIN
B&D HOLDINGS | REAL ESTATE MANAGEMENT FIRM
BAIRD & WARNER
BAKER COLLINS & CO.
BALLARD SPAHR
BANK OF AMERICA
BANK OF AMERICA MERRILL LYNCH
BARA EX NIHILO HOLDINGS, LLC (BENH)
BARTON MALOW BUILDERS
BASTOGNE DEVELOPMENT PARTNERS
BCH HOLDINGS
BCP DEVELOPMENT AND PROJECT MANAGEMENT, LLC
BEDFORD STUYVESANT RESTORATION CORPORATION
BEDROCK REAL ESTATE INVESTORS
BELLEDERE INVESTMENT MANAGEMENT
BELMONT HOUSING
BENCHMARK CONSTRUCTION CONSULTING AND MANAGEMENT LLC
BENCHMARK TITLE AGENCY
BERKSHIRE HATHAWAY
BERNIZ REAL ESTATE GROUP
BOSS BUILDING COMPANY
BOSTON TRUST REALTY GROUP
BOTTOMLINE CONSTRUCTION & DEVELOPMENT, LLC
BRIDGE INVESTMENT GROUP
BRIDGESTREET DEVELOPMENT
BRIGHTVIEW SENIOR LIVING
BROOKLYN CHAMBER OF COMMERCE

CAMPBELL ASSET MANAGEMENT GROUP, INC.
CAPALINO+COMPANY
CAPITAL ONE
CAPITAL ONE BANK
CAPITAL STRATEGIES ADVISORY GROUP, LLC
CBRE
CENTURY 21 COMMERCIAL
CHOICE HOTELS
CITI BANK
CITY OF ATLANTA
CITY OF DALLAS
CLEAR NATIONAL TITLE AGENCY
COLUMBIA UNIVERSITY
COMMUNITY PRESERVATION CORPORATION
COMPASS
COMPASS
CONVENTION CENTER DEVELOPMENT CORPORATION |
CORNERSTONE GROUP
COSTAR GROUP
COX COMMUNICATIONS
CREA, LLC
CRP BUILDERS
CUSHMAN AND WAKFIELD
DANFORTH REAL ESTATE GROUP
DANIEL WOODS REAL ESTATE COMPANY
DANTES PARTNERS
DELOITTE
DEPARTMENT OF HEALTH
DIMES CAPITAL GROUP
DIVERSIFIED LENDING SOLUTIONS
DOMAIN COMPANIES
DOMINION REAL ESTATE ADVISORS
DOUGLAS ELLIMAN
DOUGLAS PARK ASSET MANAGEMENT
DUVAL & STACHENFELD
EMPIRE STATE DEVELOPMENT
EMPIRE STATE DEVELOPMENT
ENTERPRISE COMMUNITY DEVELOPMENT
ESRA REALTY | PROPERTY MANAGEMENT
EXACT CAPITAL
FAMU/BLACKROCK
FIVE POINTS AB
STRACT, INC
FREDDIE MAC
FUNDED FIRST LLC
GAUNTLET PRIVATE INVESTMENTS
GENESIS COMPANIES
GENWORTH
GEORGE WASHINGTON UNIVERSITY
GLOBAL IMPACT INDUSTRIES
GOLDMAN SACHS
GOLDSTEIN HALL PLLC
GOVERNOR'S OFFICE OF STORM RECOVERY
GREATER JAMAICA DEVELOPMENT CORPORATION
GREENBRIAR CAPITAL CORP.
GREENLAW CAPITAL
GREYSTONE AFFORDABLE DEVELOPMENT
GUGGENHEIM PARTNERS INVESTMENT MANAGEMENT, LLC



HALSTEAD
HARPIA ASSET MANAGEMENT
HARTSFIELD-JACKSON ATLANTA INTERNATIONAL AIRPORT
HARVARD BUSINESS SCHOOL
HEALOGICS/NYU LANGONE MEDICAL
HENRIES CO.
HOLLAND & KNIGHT
HOPE COMMUNITY CAPITAL
HOUSTON ASTROS
HSBC
ICON COMMERCIAL
IMPACCT BROOKLYN
INVEST NEWARK
JE DUNN CAPITAL PARTNERS
JLL
JONATHAN ROSE COMPANIES | TRANSFORMING COMMUNITIES
JP MORGAN CHASE
KAISER CONSTRUCTION GROUP
KAISER PERMANENTE
KASOWITZ BENSON TORRES LLP
KELLER AUGUSTA
KELLER WILLIAMS
KEY BANK
KEYSTONE REALTY
KINETIC COMMUNITIES CONSULTING
KIPP FOUNDATION
KPMG
KW COMMERCIAL
L+M DEVELOPMENT PARTNERS
LEGACY REAL ESTATE DEVELOPMENT
LENDLEASE
LINCOLN JAMES CAPITAL
LOCAL INITIATIVES SUPPORT CORPORATION
MARCUS & MILLICHAP
MASTERCARD
MERRILL LYNCH
METLIFE
MICROSOFT
MILES & STOCKBRIDGE P.C.
MONADNOCK DEVELOPMENT LLC
MONGE CAPITAL ADVISORS
MONTFORT REAL ESTATE
MORGAN STANLEY
MYRIAD CAPITAL INVESTMENT
NAI GLOBAL
NATIONAL GRID
NATIONAL STANDARD ABSTRACT
NELSON MULLINS RILEY & SCARBOROUGH LLP
NEW YORK CITY HOUSING DEVELOPMENT CORP.
NEW YORK COMMUNITY BANK
NEW YORK ECONOMIC DEVELOPMENT CORPORATION
NEW YORK GOVERNOR'S OFFICE OF STORM RECOVERY
NIXON PEABODY LLP
NONPROFIT FINANCE FUND
NORTHGROUP REAL ESTATE
NORTHWELL HEALTH

NOVUS EQUITIES LLC
NOVUS EQUITIES LLC
NUVEEN REAL ESTATE
NYC DEPARTMENT OF HEALTH
NYU LEONARD N. STERN SCHOOL OF BUSINESS
ONE HOME AWAY
ONYX LEGACY GROUP
OPHIR REALTY PROPERTIES & ESTATES
ORACLE
PACIFIC WESTERN BANK
PARK AVENUE PROPERTIES
PARK ROYAL CAPITAL
PATTON REAL ESTATE VENTURES LLC
PAUL HASTINGS LLP
PERKINS COIE LLP
PGIM
PHYSICIANS REALTY TRUST
PINNACLE BLUEPRINT
PRATT
PWC
REAL ESTATE ADVISORY PARTNERS INTERNATIONAL
ROSEWOOD STRATEGIES LLC
RUSH UNIVERSITY MEDICAL CENTER
RUTGERS UNIVERSITY
RXI REALTY
RXR
S & S CAPITAL PARTNERS
SCOTLAND WRIGHT ASSOCIATES (SWA)
SONY MUSIC
SOUTHBANC
SOUTHERN UNIVERSITY LAW CENTER
STARBUCKS COFFEE
THE BROOKLYN MANSION
THE COMMUNITY PRESERVATION CORPORATION
THE CORCORAN GROUP
THE CORPORATION FOR SUPPORTIVE HOUSING
THE MINORITY RESOURCE
THE WADE ENTERPRISES
THE WOMEN'S CENTER FOR ECONOMIC OPPORTUNITY
TOWERLEVY REALTY LLC
TRACFLO
TRINITY FINANCIAL
TROUTMAN SANDERS LLC
TRUFUND FINANCIAL SERVICES
TURNER CONSTRUCTION
UBS
UNITED STATES DEPARTMENT OF HOUSING AND URBAN
DEVELOPMENT
UNIVERSAL MUSIC GROUP
UNIVERSITY AT BUFFALO
UNIVERSITY OF MICHIGAN
UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE (UNCC)
UNIVERSITY OF PENNSYLVANIA LAW SCHOOL
UNIVERSITY OF SAN DIEGO
UNUM INVESTMENT GROUP
URBAN DEVELOPMENT PARTNERS
VENTURE CAPITAL DEVELOPMENTS
WALKER & DUNLOP
WELLS FARGO
WELLS FARGO
WEWORK
WHARTON SCHOOL
WILLKIE FARR & GALLAGHER



THANK YOU!

ALIGN YOUR BRAND WITH THE DIVERSE COMMERCIAL
REAL ESTATE ENTREPRENEURS, EXECUTIVES,
AND LEADERS OF TODAY AND TOMORROW!

FOR SPONSORSHIP, RECRUITING, SPEAKING
OPPORTUNITIES, GROUP TICKETS AND GENERAL INQUIRIES

CONTACT: INFO@AVANTGARDENETWORK.COM